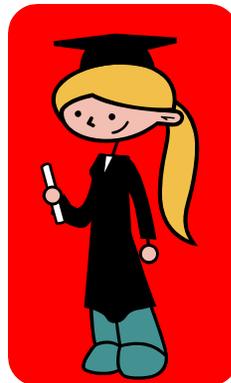


# UTAH DIVISION OF CHILD AND FAMILY SERVICES



Quarterly Report—Employee Data

3rd Quarter FY08



Prepared by: The State Office Data Unit

# Employee Information

This report includes caseload and turnover information that the division is currently tracking.

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## Caseload Information

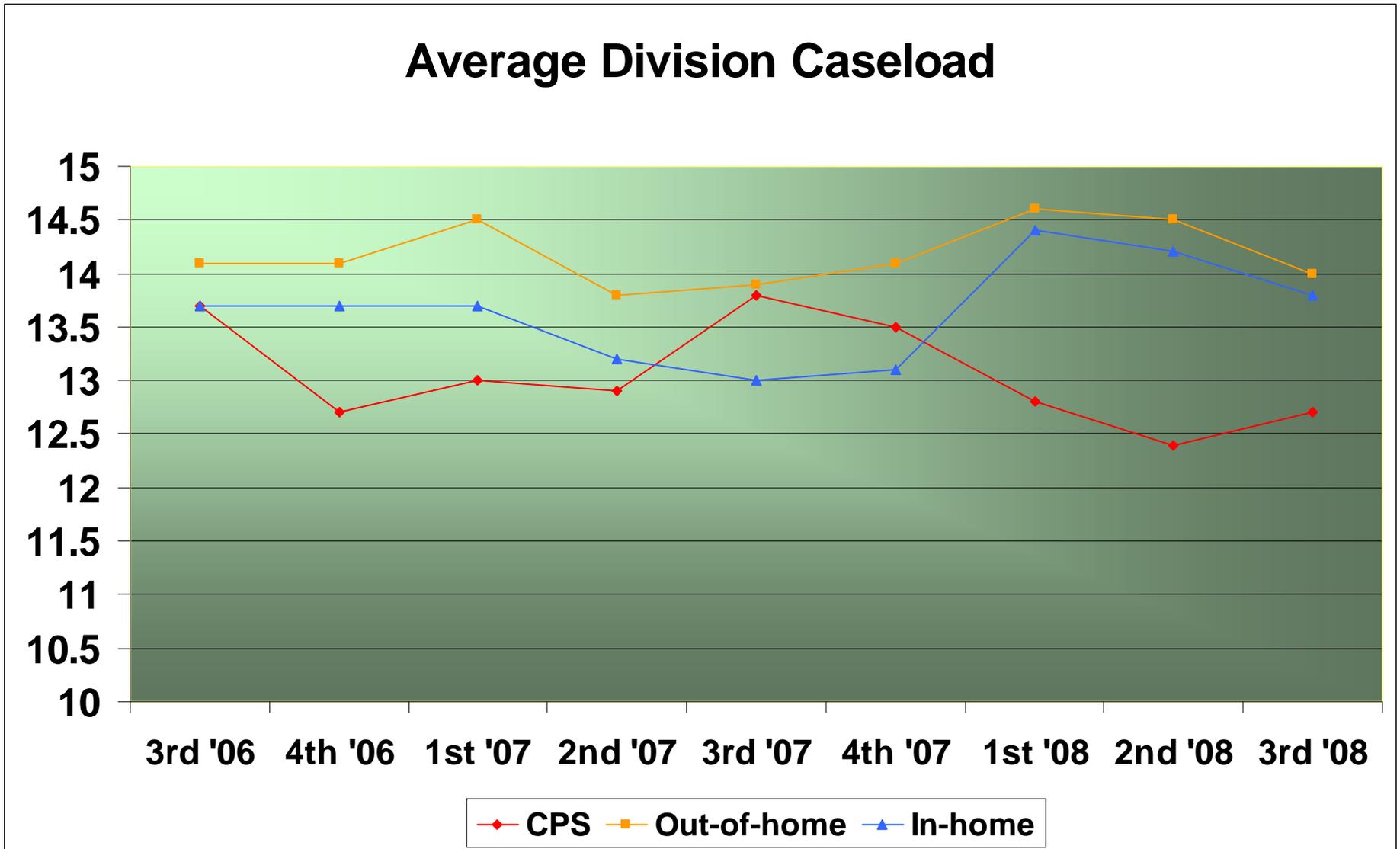
### DCFS - Average Caseload Third Quarter FY 2008

Based on caseworkers w/8 or more total cases, counting their cases & cases assigned to supervisors and lead workers. Supervisors are not included in the count of caseworkers and lead workers are counted as 1/2 worker.

	January	February	March	Total	Ave
<b>Child Protective Services (CPS)</b>					
Number of Caseworkers	117	107.5	112.5	337	<b>112.3</b>
Number of Cases - CPS only	1455	1300	1258	4013	<b>11.9</b>
Number of Cases - All	1549	1373	1361	4283	<b>12.7</b>
<b>Foster Care (SCF)</b>					
Number of Caseworkers	206	210	208	624	<b>208.0</b>
Number of Cases - Foster Care only	2256	2286	2299	6841	<b>11.0</b>
Number of Cases - All	2856	2949	2941	8746	<b>14.0</b>
<b>In-Home</b>					
Number of Caseworkers	43.5	43	52	138.5	<b>46.2</b>
Number of Cases - In-home only	452	434	503	1389	<b>10.0</b>
Number of Cases - All	629	595	688	1912	<b>13.8</b>
<b>Family Preservation</b>					
Number of Caseworkers	38	37	38	113	<b>37.7</b>
Number of Cases - Family Pres. Only	104	113	108	325	<b>2.9</b>
Number of Cases - All	175	179	180	534	<b>4.7</b>
<b>Generalist (No majority in one service)*</b>					
Number of Caseworkers	17	13	14	44	<b>14.7</b>
Number of Cases	225	193	180	598	<b>13.6</b>
<b>Domestic Violence*</b>					
Number of Caseworkers	12	11	11	34	<b>11.3</b>
Number of Cases	300	491	466	1257	<b>37.0</b>

\*No standard set for caseload

This chart shows the trend of average caseload size by case type for the last two years. The average Child Protective Services (CPS) caseload has reduced the last two quarters, while the in-home and out-of-home (SCF-Foster Care) have increased.



All employees are required to be trained in Practice Model. The goal is for new employees to be trained within six months of their hire date. In order to better track training information, an employee training module was programmed in the SAFE management information system last year. Historical data from 2003 forward was loaded into SAFE from prior systems where possible. The Regional Training Managers have been working with the data team towards having complete and accurate training information in SAFE. We are close to having SAFE completely updated.

	<b>1/1/04 to 3/31/07</b>	<b>4/1/07 to 3/31/08</b>
	<b>Percent Trained Region Data</b>	<b>Percent Trained Region Data</b>
Northern	93%	93%
Salt Lake	94%	84%
Western	74%	54%
Eastern	100%	69%
Southwest	100%	65%

Below is the ethnicity breakout of employees based on human resources data.

### Ethnicity of Workforce 4/21/08

